

**Meeting Minutes  
MICCS Safety Director's Forum  
Training Sub-Committee**

**Meeting Date: Wednesday, November 8, 2006**

**Attendees:**

**Robert Baldwin, Safety Resources  
Gary Stuck, Freitag-Wienhardt, Inc.  
Scott Lollar, Poynter Sheet Metal**

**Agenda Items:**

**1. OSHA 10 & 30 Hour Courses:**

The intent is to provide two occurrences of each course per year.

Tentatively schedule one of each as follows:

- a. FEB or MAR
- b. SEPT or AUG

The sub-committee wants to present this tentative schedule to the Safety Director group at the November meeting for discussion and to determine a final date.

A request for presenter's will be made at the meeting as well.

**2. Quarterly Training Meetings:**

A brief discussion targeted a few possible topics:

Safety Technology- New equipment, computer based training & programs

Behavior Based Training- How to combat/council those who buck the system

Fall Protection- Horizontal Lifelines- installation, engineering, usage



**Safety Directors Committee Report  
November 29, 2006**

- MICCS Awards Committee presents “Tips for Submitting” on January 26<sup>th</sup> at a venue to be announced from 8:00 a.m. to 9:30 a.m.—registration will be online soon
- MICCS OSHA Training Committee presents “OSHA 500—Trainer Course in OSHA Standards for the Construction Industry” on January 29<sup>th</sup> through February 1<sup>st</sup>— register online right now at [www.pnc.edu/ce](http://www.pnc.edu/ce). MICCS will have the link up on the website today or tomorrow.
- MICCS Program Committee is still looking for volunteers and input regarding a video that is being planned that addresses the field worker’s perspective on safety in the field as compared to what the management level requires and observes. Suggested questions: how to deal with comebacks, how do you as a safety professional get a worker to view things as you do, why do workers take risks when they know the consequences?
- Training Event for early 2007:
  - mock coaching and teaching session where each “type” of field personalities are represented
  - each participant from the audience would have a chance to “deal” with each personality type
  - the audience would vote on who “dealt” the best with all personalities
  - the best practices from this meeting would then be presented in a MICCS membership meeting



## **SAFETY DIRECTORS FORUM**

**November 29, 2006**

### **Mentorship Committee Update**

Committee: Ginger Dayton, Traci Hardin, Wes Anderson, BJ Moore, Doug Condon, Kristi VanSoest

Identify Areas of Mentorship (working in conjunction with MICCS/IDOL Partnership)

- Benefits (Networking)
- Certified Member companies mentor New Members
- Training (also partner with other Trade Associations)
- Safety Programs
- Shadowing
- Certification
- Join MICCS/IDOL Partnership
- Mentorship Award (separate from Crystal Eagle)

Member companies can mentor new MICCS members:

- Provides benefit and value of membership
- Can benefit safety programs
- Exchange information
- Can help new members start to meet benchmarks of Certification
- Conceptualize information and resources on MICCS website

Mentorship Award (Partnership with IDOL/IOSHA)

- Quantify criteria with Awards Committee
- Achievement Awards for different categories (?)
- Completely separate award and criteria from Crystal Eagle
- IOSHA Deputy Commissioner, Tim Grogg or Commissioner Lori Torres



## **MICCS Information Exchange Recap**

November 20, 2006

Location: MICCS offices

### **In attendance:**

Eric Meadors, Advanced Physical Therapy

Dan Miller, Bowen Engineering

Donna Cale, Meyer Najem

Matt Wright, Roche Diagnostics

Scott Grimes, MICCS

### **Decisions Made:**

- Training Calendar:
  - Only include MICCS classes and consultant classes on schedule
  - Under the schedule would be contact information for people to call if a company is willing to offer training to a wider audience than just internally
  - This committee will screen all companies willing to post their contact information, but as a general rule training providers must be at a minimum, MICCS Certified
- The committee will provide safety articles that include fatalities and other catastrophes. These articles will be included either in MICCS emails or in a separate safety news email. The committee would like to keep the articles somewhat short and then link them to larger articles in magazines or newspapers or the MICCS website.
- Safety directors will be solicited in forum meetings and on the website to submit questions and topics. This committee will then address those issues or find someone who can.
- Event Topic for January Forum: What is a recordable and what is not?
- Event Topic for February Forum: Restricted and Light Duty Work--Functional Job Descriptions or Light Duty checklist for each craft. Advance PT will present.

### **Responsibilities Accepted:**

- Miller will forward articles and e-newsletters that have safety information.
- Grimes will contact Residential Builders to invite Safety Directors to November 29th meeting.
- Wright will check with Kay and Ginger at Roche to see if they would be willing to present "What is a recordable and what is not".
- Meadors will work on a presentation with Advanced PT pertaining to Light and Restricted Duty work.
- The above topics can be geared towards Residential—Grimes will bring this to the Residential Council to see if they would be willing to hold an event for trade partners.
- Grimes will discuss with Jeff Peek the possibility of a blog or online share system and the liability that MICCS and safety directors may have with offering this. Also, how the Mentorship Program may be a liability hurdle for those involved.

